Settling In

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| EYFS: 1.16,3.27, 3.73, 3.74 |

At North Leeds Community Nursery our aim is to work in partnership with parents and/or carers to help them become familiar with the setting and offer a settled relationship for the child. We know children learn best when they are healthy, safe and secure, we build positive relationships with parents to ensure we can meet children’s individual needs and help them settle quickly in to nursery life.

All our staff know about the importance of building strong attachments with children. They are trained to recognise the different stages of attachment and use this knowledge to support children and families settling in to the nursery.

Our settling in procedure includes:

* Allocating a key person to each child and his/her family, before he/she starts to attend. The key person welcomes and looks after the child, ensuring that their care is tailored to meet their individual needs. He/she offers a settled relationship for the child and builds a relationship with his/her parents during the settling in period and throughout his/her time at the nursery, to ensure the family has a familiar contact person to assist with the settling in process
* Reviewing the nominated key person if the child is bonding with another member of staff to ensure the child’s needs are supported
* Providing parents with relevant information about the policies and procedures of the nursery
* Working with parents to gather information before the child starts on the child’s interests, likes and dislikes and their favourite things available at settling sessions, e.g. their favourite story or resource: as well as completing a baseline of the child’s current development to plan, and meet, the individual needs of the child from the first day
* Encouraging parents and children to visit the nursery during the weeks before an admission is planned
* Planning settling in visits and introductory sessions (lasting approximately 1-2 hours). These will be provided free of charge over a one or two week period, dependent on individual needs, age and stage of development and at different times of the day. Visits will be planned around the days the child will be attending so they may be familiar other children when they start
* Welcoming parents to stay with their child during the first few weeks until the child feels settled and the parents feel comfortable about leaving their child. Settling in visits and introductory sessions are key to a smooth transition and to ensure good communication and information sharing between staff and parents
* Encouaging parents/carers to send in family photos to display to help settle the child
* Reassuring parents whose children seem to be take a little longer to settle in and developing a plan with them, for example shorter days, where possible
* Providing regular updates and photos of the children settling
* Encouraging parents, where appropriate, to separate themselves from their children for brief periods at first, gradually building up to longer absences
* Assigning a buddy/back-up key person to each child in case the key person is not available. Parents are made aware of this to support the settling process and attachment
* Respecting the circumstances of all families, including those who are unable to stay for long periods of time in the nursery and reassure them of their child’s progress towards settling in
* Not taking a child on an outing from the nursery until he/she is completely settled.

Covid-19 additional information

Where initial show rounds or settling visits are required, different options will be considered such as:

* Settling visits outdoors where possible
* Shorter sessions to begin with building up to the full session
* Parents will be required to wear a mask when staying with their children during a visit.

The settling in policy for new children will be adapted during the pandemic based on the individual needs of the children and staff at nursery. Where possible, we will encourage show rounds on an evening once all children and staff have left the building. Most of the information will be gathered over the telephone to limit the time spent in the setting.

Once children are settled parents will be asked to follow the same drop off/collection procedures as the other children, maintaining safe distancing between them and others.

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| **This policy was adopted on** | **Signed on behalf of the nursery** | **Date for review** |
| *5th October 2021* | *Elaine Berry* | *October 2022* |